



### **P0.3 Smoking/Vaping Policy**

Staff who smoke/vape are allowed to do so during designated break periods only.

Designated break periods mean those break periods that are authorised by the General Manager (or their representative in the GM's absence), such as a duty manager.

Under no circumstances are staff allowed to take unauthorised smoking breaks. Smoking/vaping is only allowed in designated smoking areas.

Staff are reminded of the requirement to wash their hands after smoking. Kitchen staff wearing whites will be asked to either cover their top half or to change.

Failure to comply with the foregoing will lead to disciplinary action.